

**INTERNATIONAL ASSOCIATION OF HEAT & FROST INSULATORS  
& ALLIED WORKERS LOCAL NO.7**

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Heat and Frost Insulators helping to conserve energy in Washington State since 1912. ~

6/27/2024

Hello Brothers and Sisters,

After a 22 day hiatus, WICA has agreed to resume negotiations. Your Negotiation committee will be meeting July 3, 2024 with the employer group. Your committee is committed to reaching a fair and equitable economic offer, and is working to bring that offer to the membership. With negotiations restarted, President Anderson has called a special order of business July 12, 2024 @ 6:00pm, this special called meeting is for the purpose of voting on a contract offer.

Local 7 remains on strike with all WICA contractors and all picketers are to continue to report in with their respective picket captains.

In Solidarity,

Todd Mitchell  
Business Representative/ Financial Secretary  
Heat and Frost Insulators, Local 7